

Dear Parents/Carers

We have been made aware of what can only be described as online abuse and bullying from a small group within the parental body of the school, towards staff. Online abuse, as we are all aware, can often be hidden, however it's incredibly damaging to wellbeing and professional life.

It deeply concerns me that this behaviour is taking place and I would like to be absolutely clear that it is not acceptable and should not be tolerated by any member of staff.

As a family of schools we have a duty of care not only to safeguard our students, but to protect the health, safety and wellbeing of all our staff. Any form of harassment may constitute a criminal offence and we will take the appropriate legal action where necessary. We enjoy strong and positive working relationships with union colleagues and fully endorse their stance of zero tolerance for public sector staff.

We fully appreciate that from time to time, you may not agree with decisions that have been made and will want to express concern. I would strongly encourage that you do this through the appropriate channels in accordance with the School Complaints Policy. This ensures that the relevant parties can work together and allows for a two-way communication process.

A working partnership with yourselves in matters like this is key to reinforcing the clear message that posting inappropriate content on social media is unacceptable and will not be tolerated in any of the multi-Academy Schools.

Thank you for your continued support.

Yours faithfully

Mr T Leverage, MA (Cantab)
Catholic Senior Executive Leader
Our Lady of the Magnificat multi-Academy Company

"Have life and have it to the full"
(John 10:10)